

Student Affairs Strategic Plan Update & Discussion

Tim Bono, Associate Dean for Research & Analytics

Anna Gonzalez, Vice Chancellor for Student Affairs

Strategic Plan Anchors



Career Development

The WashU Center for Career Engagement

Handshake

- *750,000+* employers are recruiting on *Handshake*—from every Fortune 500 company to nonprofits and startups
- More than *1,400 higher education institutions* use Handshake
- Users have seen increase in *# of job postings and student engagement*



Career Development

The WashU Center for Career Engagement

Handshake

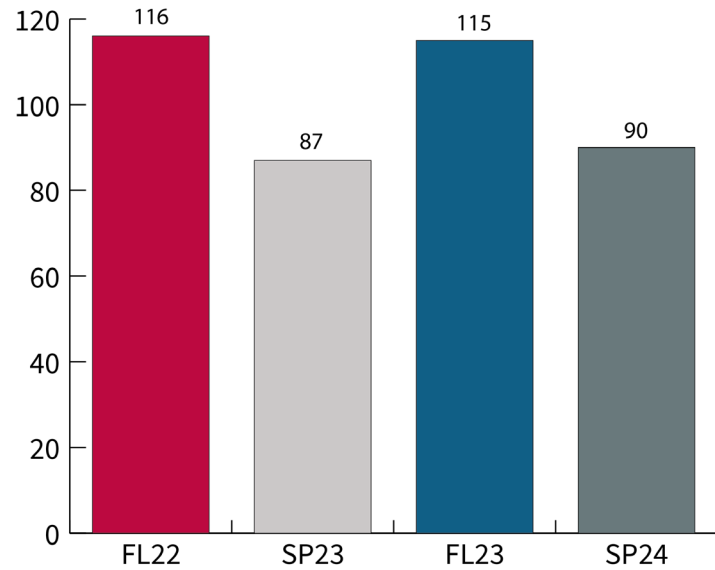
- *4,660 employers* have posted *46,723 jobs*
- *84.9%* undergraduate student usage; *79.4 %* at peer institutions
- *32.2%* graduate student usage; *30.2%* at peer institutions
- *1,544* employer info sessions and career development webinars



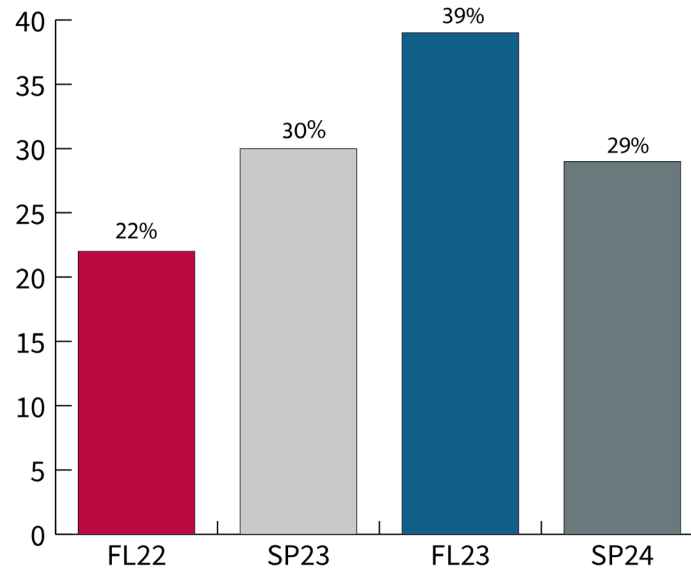
Center for Career Engagement

Job & Internship Fairs

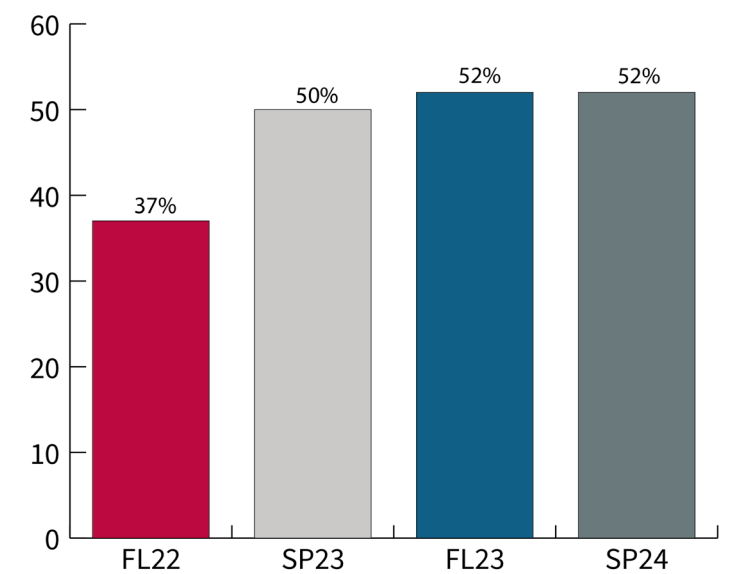
Employers at Each Fair



% of New Companies



% of STL-based Companies



Center for Career Engagement

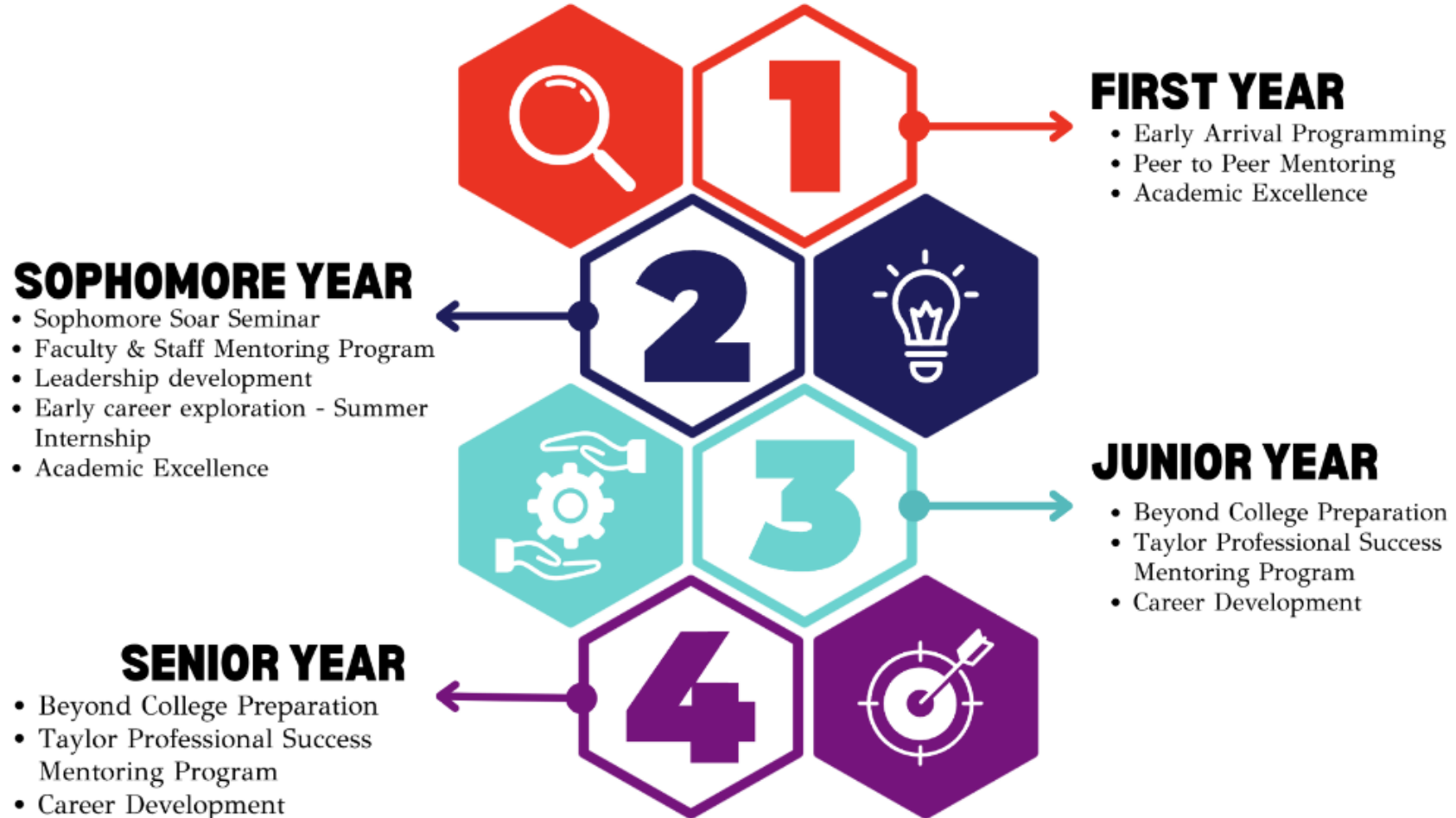
- Hosted *128* in-person career development workshops
- Four Bear Treks over winter break:
 - *31 employers* and more than *200 alumni* networked with 80+ students
- *57* first-generation or limited-income students visited the Mastercard Operations Center in O'Fallon, MO



Panel discussion at Mastercard

Equity, Diversity, and Inclusion

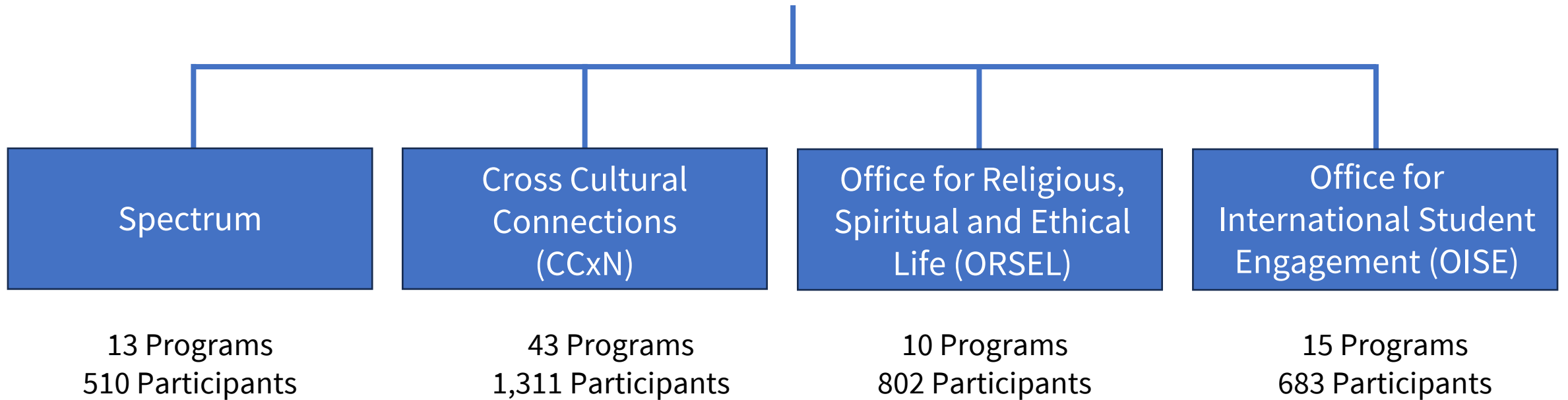
Taylor Family Center • Center for Diversity & Inclusion • Dialogue Across Difference (DxD)



Equity, Diversity, and Inclusion

Taylor Family Center • **Center for Diversity & Inclusion** • Dialogue Across Difference (DxD)

Associate Vice Chancellor
for Student Affairs
Mark Kamimura-Jimenez



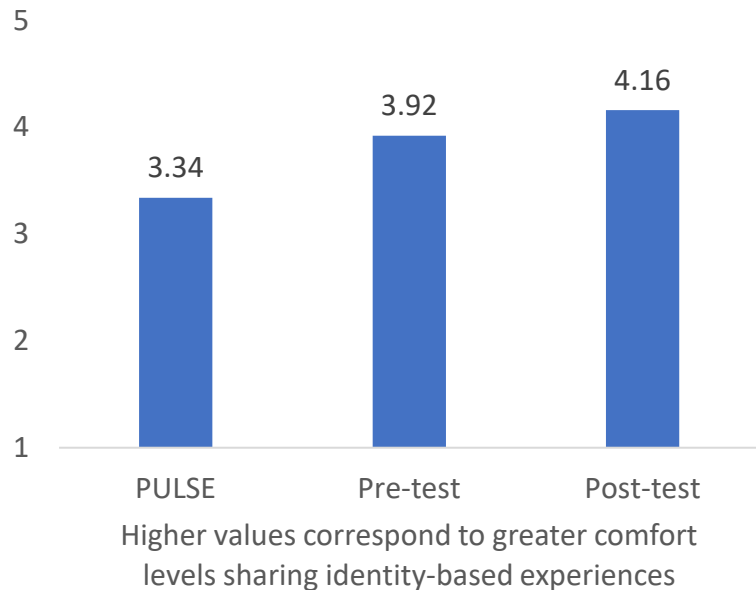
Equity, Diversity, and Inclusion

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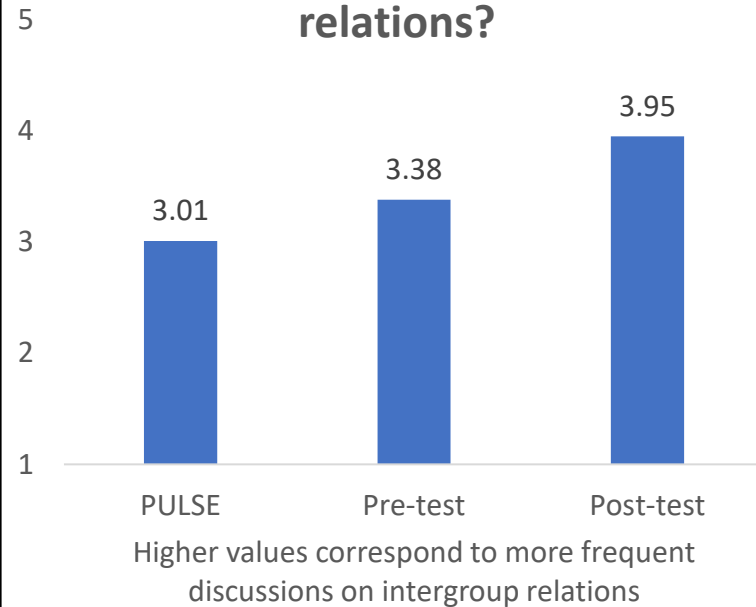
Average ratings from surveys administered to:

- All WashU undergraduates (**PULSE**)
- DxD students at the start of the semester (**Pre-test**)
- DxD students at the conclusion of the course (**Post-test**)

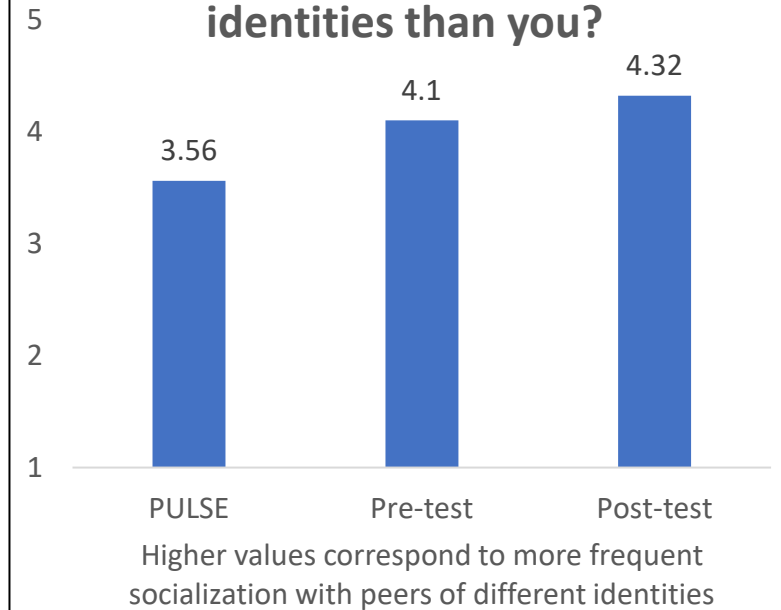
How often do you feel comfortable sharing your own experiences about aspects of your identity?



How often have you had meaningful and honest discussion on intergroup relations?



How often have you socialized or shared a meal with a peer who holds different social identities than you?



Equity, Diversity, and Inclusion

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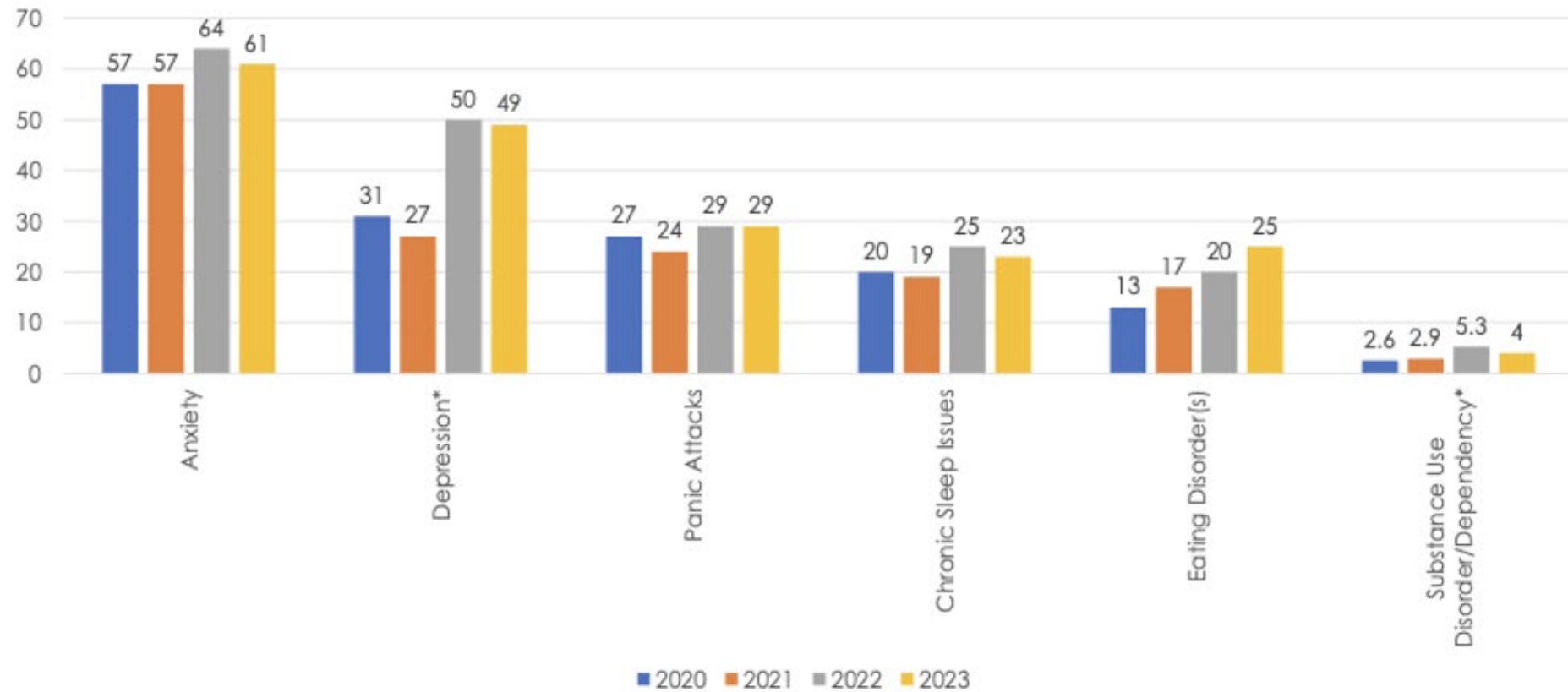
DxD has given me a framework that I can use to approach difficult political topics, and I plan to use these skills often after graduation. People in my class are committed to engaging in dialogue in respectful ways without pulling any punches. As a result, my perspective about a wide range of issues has been broadened and I feel better equipped to discuss these topics with others. I wish I developed these skills earlier on in my collegiate experience, and I am confident that future cohorts will benefit from this course.

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OTTO BROWN, AB '23

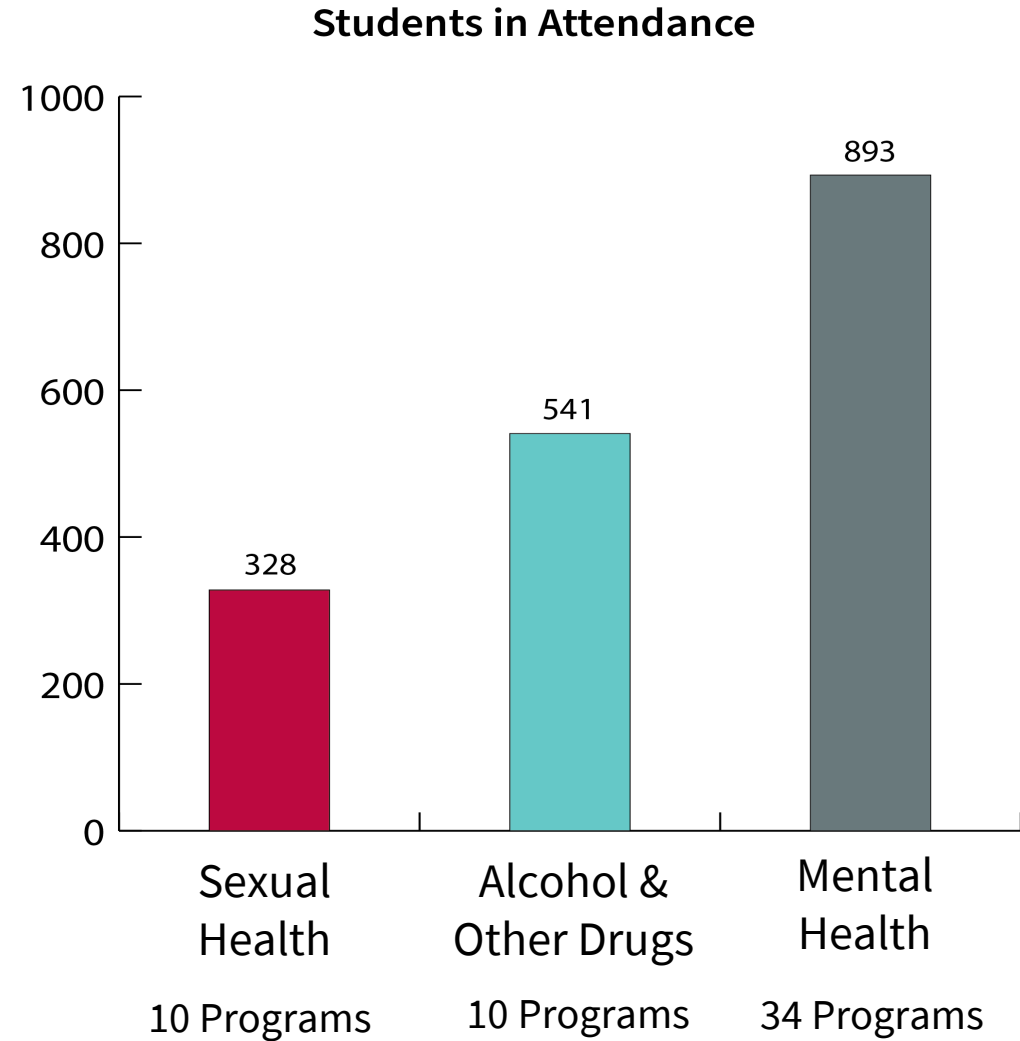
Healthy Excellence

Undergrad Mental Health Concerns



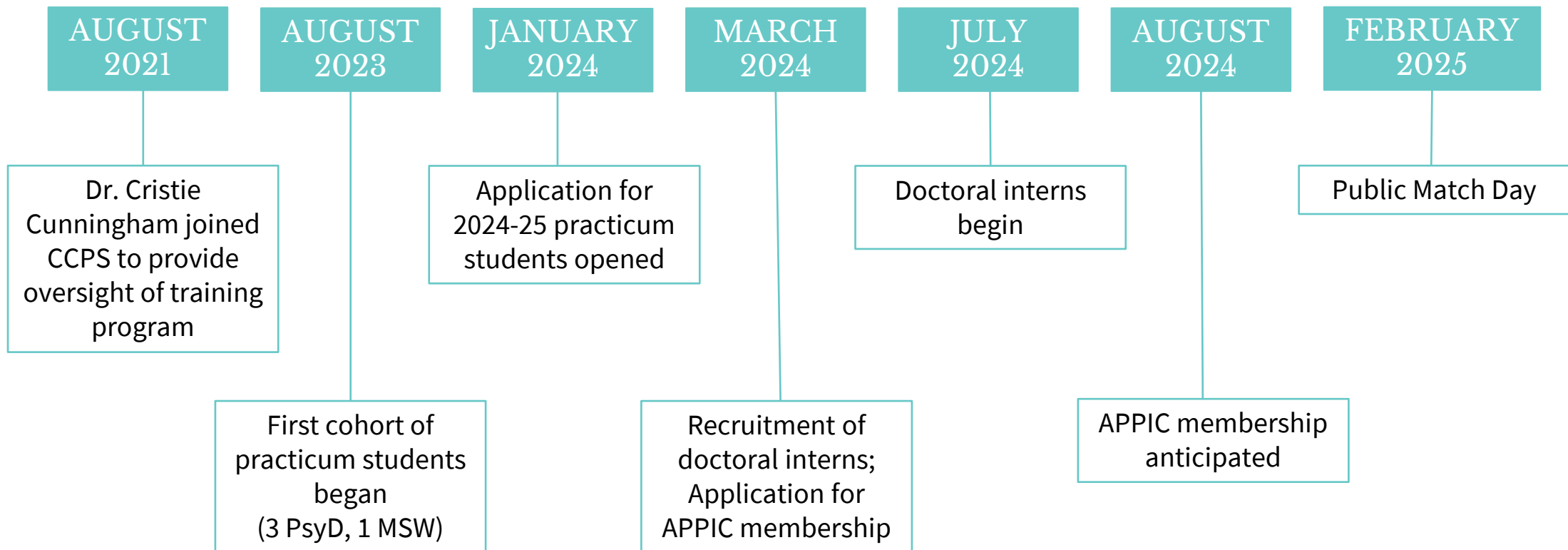
Healthy Excellence

Health Promotion & Education Efforts



Healthy Excellence

Mental Health Doctoral Training Program & Timeline



Leadership

Launching WashU Leads

- Strengths-based Training
- Curricular and Co-curricular
- Coaching Model



Sense of Belonging

Over 400
Recognized student groups



79%
% of undergraduates who are a
member of at least one student group



34
Median group size

61%
Belong to more than one
group



Sense of Belonging

Dr. G's Fun House Event

$\frac{1}{3}$ of attendees met someone new

85% said the event helped them feel recharged

Comments were overwhelmingly positive.
One student said:

"Best Day Ever"



WashU

Student Affairs

